

**Human Resources Division
FAQ Notebook
K-12 Classroom Teachers and Certificated Administrators
2022-2023**

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FINGERTIP FACTS

2022-2023

ESTIMATED STUDENT ENROLLMENT

Projected Norm Day Enrollment, including Independent Charter Schools & Affiliated Charters	
TK-3 Enrollment	152,036
4-6 Enrollment	113,327
7-8 Enrollment	75,692
9-12 Enrollment	161,795
Total Graded Enrollment	502,850
Special Day Classes in Regular Schools	18,235
Special Day Classes in Special Education Schools	1,783
Continuation and Opportunity Schools	3,076
Total Other Enrollment	23,094
Total Graded and Other Enrollment	525,944
Early Education	9,402
Pre-K Special Education	2,393
Adult Education	27,740
Total Graded, Other, Early Ed & Adult Enrollment	565,479

Source: Budget Services and Financial Planning Division

STUDENT CHARACTERISTICS

English and 97 languages are spoken in Los Angeles Unified schools. Los Angeles Unified has 86,081 students who are learning to speak English proficiently. The primary languages are Spanish (91% of English Learners) and Armenian (1.67%), Russian, Korean, Arabic, Farsi, Vietnamese, K'iche' (a Mayan language of Guatemala), Bengali, Cantonese and other languages each accounting for less than 1% of the total.

Latino	73.8%
White	9.7%
African American	7.1%
Asian	3.4%
Two or more	2.7%
American Indian or Alaskan Native, Native Hawaiian or Pacific Islander	Less than 1%
Filipino	1.6%
Not reported	1.3%

Source: Office of Data and Accountability as of July 5, 2022

CONTACT INFORMATION

Los Angeles Unified Families Hotline: (213) 443-1300
Student & Family Wellness Hotline: (213) 241-3840
Parent and Community Services: (213) 481-3350 or online at <https://achieve.lausd.net/pcss>
Health and Wellness Centers: <https://achieve.lausd.net/wellnesscenters>

SCHOOL FACILITIES

Los Angeles Unified has built 136 new K-12 school projects since 1997. More than 23,250 school rehabilitation, modernization and replacement projects have been completed.

Source: Facilities Services Division

LOS ANGELES UNIFIED BOUNDARIES

Los Angeles Unified covers an area totaling 710 square miles which includes most of the city of Los Angeles, along with all or portions of 25 cities and unincorporated areas of Los Angeles County. Approximately 4.8 million people live within these boundaries.

CITIES ENTIRELY WITHIN LOS ANGELES UNIFIED

Gardena	San Fernando
Huntington Park	Vernon
Lomita	West Hollywood
Maywood	

CITIES PARTIALLY WITHIN LOS ANGELES UNIFIED

Bell	Culver City	Montebello
Bell Gardens	Hawthorne	Monterey Park
Beverly Hills	Inglewood	Rancho Palos Verdes
Carson	Long Beach	Santa Clarita*
Commerce	Los Angeles	South Gate
Cudahy	Lynwood	Torrance

* Only a few parcels of land generating no enrollment are within Los Angeles Unified.

INSTRUCTIONAL CALENDAR (K-12)

- First Day of Instruction, August 15, 2022
- Winter Recess, December 19, 2022 - January 6, 2023
- Spring Recess, April 3, 2023 - April 7, 2023
- Last Day of Instruction, June 15, 2023

SCHOOL HOLIDAYS

- Admission Day, September 2, 2022
- Labor Day, September 5, 2022
- Veterans Day, November 11, 2022
- Thanksgiving, November 24-25, 2022
- Dr. Martin Luther King Jr. Day, January 16, 2023
- Presidents Day, February 20, 2023
- Cesar E. Chavez Day Observed, March 31, 2023
- Armenian Genocide Observed, April 24, 2023
- Memorial Day, May 29, 2023
- Juneteenth, June 19, 2023



SCHOOLS AND CENTERS

Individual schools vary widely in enrollment size. Elementary schools range from fewer than 200 to more than 1,100 pupils. Middle schools enroll up to 1,800 students. High schools may have more than 2,500 students.

Primary School Centers	18
Elementary Schools	435
Middle Schools	77
Senior High Schools	86
Option Schools	59
Magnet Schools	67
Multi-level Schools	30
Special Education Schools	12
Home/Hospital	2
K-12 Magnet Centers (on regular campuses)	264
Independent Charter Schools	224
Other Schools and Centers	164
GRAND TOTAL	1,438

Source: Office of Data and Accountability as of July 2022

FINANCIAL INFORMATION

More than 72 percent of the Los Angeles Unified General Fund comes from the state and serves as the primary operating fund for the K-12 program. These dollars pay for expenses such as:

	2021-2022 ¹	2022-2023 ²
Certificated salaries (TEACHERS, LIBRARIANS, COUNSELORS, NURSES AND ADMINISTRATORS)	\$3.7 billion	\$3.9 billion
Classified salaries (INSTRUCTIONAL AIDES, OFFICE EMPLOYEES, CUSTODIANS, PLUMBERS, BUS DRIVERS AND THEIR SUPERVISORS)	\$1.2 billion	\$1.3 billion
Employee benefits (RETIREMENT PLANS, EMPLOYEE HEALTH INSURANCE AND WORKERS' COMPENSATION INSURANCE)	\$2.5 billion	\$2.8 billion
Books and supplies (TEXTBOOKS, INSTRUCTIONAL MATERIALS, GENERAL SUPPLIES AND FUEL)	\$2.1 billion	\$3.4 billion
Other operating expenses (CONTRACTS, UTILITIES, RENTS AND LEASES, TRAVEL EXPENSE AND INSTRUCTIONAL CONSULTANTS)	\$1.0 billion	\$1.0 billion
Capital outlay (COST OF FACILITIES [LAND AND BUILDINGS], BOOKS AND MEDIA FOR LIBRARIES AND EQUIPMENT)	\$35.5 million	\$82.3 million
Other outgoing expenses (PASS THROUGH OF APPORTIONMENTS TO COUNTY-EDUCATED STUDENTS, TRANSFERS OF TAXES TO DIRECT-FUNDED CHARTERS, BOND REDEMPTIONS AND BOND INTEREST)	\$26.4 million	\$13.0 million
TOTAL EXPENSES GENERAL FUND	\$10.7 billion	\$12.6 billion

¹ 2021-22 Final Budget (Adopted in August)

² 2022-23 Final Budget (Adopted in June)

Source: Budget Services and Financial Planning Division

LOS ANGELES UNIFIED EMPLOYEES

Los Angeles Unified is the second-largest employer in Los Angeles County.

	2022-2023
K-12 Teachers	23,553
Adult Education Teachers	656
Early Education Teachers	560
TOTAL¹	24,769
K-12 Administrators	2,895
Adult Education Administrators	42
Early Education Administrators	88
TOTAL²	3,025
Other Certificated Support Personnel	6,305
Regular Classified Personnel	30,459
Teacher Assistants	2,199
TOTAL EMPLOYEES³	66,757
Substitutes	7,243
TOTAL EMPLOYEES⁴	74,000

Source: Office of Human Resources. Data as of June 2022. Excludes independent charters and unclassified employees. ¹ Includes active classroom teachers and non-classroom teaching positions, including but not limited to instructional coaches, arts education itinerants, and adapted PE. ² Includes active school-based administrators and non-school-based local district and central office administrators. ³ Includes active certificated and classified employees, teacher assistants, non-teaching and non-administrative certificated personnel, including, but not limited to nurses, counselors, and psychologists. ⁴ Total certificated and classified employees including substitutes and return retirees.

DID YOU KNOW?

Los Angeles Unified is the nation's second-largest school district.

There are 330 magnet programs available for K-12 students. Themes include Business, Center for Enriched Studies, Communication Arts, Gifted, Liberal Arts (Humanities, Cooperative Learning), Public Service (Fire/EMT, Police, Medical) STEM, and Visual & Performing Arts. (Only Gifted and Highly Gifted students must be identified or verified as High Achieving.)

Dual language programs are offered in Arabic, Armenian, French, Korean, Mandarin, Japanese and Spanish. Additional world language instruction is also offered in American Sign Language, German, Hebrew, Italian, Latin, Pilipino and Russian.

Los Angeles Unified maintains 24 Wellness Centers, operated by district medical and mental health staff, Federally-Qualified Health Centers and/or County mental health providers, two School Enrollment Placement and Assessment (SEPA) Centers and 22 School Based Health Centers, which are on-campus clinics that provide services directly to students and families.

There are 44 Communities of Schools (CoS), which are groups of schools centered around a neighborhood working to support students, schools and families in the community. Each Community of Schools has a Community of School Administrator and a dedicated support team who are innovating new ways to meet local needs to improve the academic achievement of all students, and form strong connections with local partners such as neighborhood councils, city councils, local businesses and community organizations.

LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources

TEACHER DEMOGRAPHICS 2022-2023

All K-12 Classroom Teachers by Employee Subgroup and Job ID

Employee Subgroup	Job				Totals	%
	Elementary	Secondary	Special Education	Resource Specialist		
Permanent	8,916	6,337	2,418	998	18,669	80.8%
Probationary	1215	1287	256	109	2,867	12.4%
Qualifying	8	5	15	2	30	0.1%
Limited	0	7	3	1	11	0.0%
District Intern (T Table)	0	0	4	6	10	0.0%
District Intern (L Table)	197	128	246	90	661	2.9%
University Intern (T Table)	0	1	1	0	2	0.0%
University Intern (L Table)	139	156	70	34	399	1.7%
Temporary	0	2	0	0	2	0.0%
Provisional (T Table)	0	0	3	0	3	0.0%
Provisional (L Table)	167	127	101	52	447	1.9%
Totals	10,642	8,050	3,117	1,292	23,101	100.0%

Regular Credential (All T Table)	0.0%	21,594
District/University Intern (L Table)	0.0%	1,060
Provisional (L Table)	0.0%	447
Permanent Teachers	0.2%	18,708
Non-Permanent Teachers	0.0%	4,393

All K-12 Classroom Teachers by Gender and Job ID

Gender	Job				Totals	%
	Elementary	Secondary	Special Education	Resource Specialist		
Female	8,898	4,359	2,448	945	16,650	72.1%
Male	1,741	3,679	668	347	6,435	27.9%
Nonbinary	3	12	1	0	16	0.1%
Totals	10,642	8,050	3,117	1,292	23,101	100.0%

Source: SAP Norm Day (September 23, 2022)

Prepared by the Office of the Chief Human Resources Officer

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**LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources**

**TEACHER DEMOGRAPHICS 2022-2023
K-12 Teachers by Employee Subgroup, School Type, and Gender**

Employee Subgroup	School Type											Totals	%
	Elementary Schools	Middle Schools	Senior High Schools	Special Education Schools	EEC & State Preschool	Primary Centers	Span Schools	Community Day Schools	Continuation Senior High Schools	Opportunity Schools	Other*		
Permanent	8,851	2,888	3,910	176	67	145	1,202	50	176	444	760	18,669	80.8%
Probationary	1,212	557	782	8	7	22	232	0	13	13	21	2,867	12.4%
Qualifying	7	6	10	1	0	2	3	0	0	0	1	30	0.1%
Limited	0	1	3	0	0	0	0	0	0	2	5	11	0.0%
District Intern (T)	7	1	2	0	0	0	0	0	0	0	0	10	0.0%
District Intern (L)	315	118	151	14	4	4	48	1	4	0	2	661	2.9%
University Intern (T)	0	1	0	0	0	0	0	0	0	0	1	2	0.0%
University Intern (L)	161	70	133	5	1	2	22	0	2	0	3	399	1.7%
Temporary	0	1	1	0	0	0	0	0	0	0	0	2	0.0%
Provisional (T)	0	0	0	0	0	0	0	0	0	0	3	3	0.0%
Provisional (L)	209	87	108	5	0	2	29	0	5	0	2	447	1.9%
Totals	10,762	3,730	5,100	209	79	177	1,536	51	200	459	798	23,101	100.0%

Gender	School Type											Totals	%
	Elementary Schools	Middle Schools	Senior High Schools	Special Education Schools	EEC & State Preschool	Primary Centers	Span Schools	Community Day Schools	Continuation Senior High Schools	Opportunity Schools	Other*		
Female	9,103	2,332	2,761	139	69	164	1,009	26	93	351	603	16,650	72.1%
Male	1,657	1,394	2,330	70	10	13	526	25	107	108	195	6,435	27.9%
Nonbinary	2	4	9	0	0	0	1	0	0	0	0	16	0.1%
Totals	10,762	3,730	5,100	209	79	177	1,536	51	200	459	798	23,101	100.0%

*Adapted Physical Ed Unit-Itinerant; Deaf & Hard of Hearing Unit-Itinerant; Displaced Pilot Program; CDS (Elementary and Secondary); HR Cert Contract Pool (C,E,NE, NW, S, W); HR reassigned employees; HR-Districtwide List; Inclusion Facilitator Unit-Itinerant; Inclusion PSA; K-12 Multiple; PE-Teacher-Itinerant; Psychological Services-School Administ; Sp Ed Service Center (C, E, NE, NW, S, W); Sp Ed-Infant/Pre School Prog; SpEd Administration Services-School Adm; SpEd Services Central, Oper-School Admin; SpEd-Multiple School Administration; Speech & Language Unit-Itinerant; Visual Services Unit-Itinerant

Source: SAP Norm Day (September 23, 2022)

Prepared by the Office of the Chief Human Resources Officer

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LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources

TEACHER DEMOGRAPHICS 2022-2023

All K-12 Classroom Teachers by Ethnicity and Job

Ethnic Origin	Job				Totals	%
	Elementary	Secondary	Special Education	Resource Specialist		
American Indian or Alaskan Native	44	44	10	4	102	0.4%
Asian	1,042	852	187	76	2,157	9.3%
Black or African American	689	621	351	162	1,823	7.9%
Filipino	229	306	122	42	699	3.0%
Hispanic/Latino	5,662	3,335	1,526	569	11,092	48.0%
Pacific Islander	18	22	4	2	46	0.2%
White	2,817	2,672	847	403	6,739	29.2%
Two or More	119	160	57	27	363	1.6%
Undeclared	22	38	13	7	80	0.3%
Totals	10,642	8,050	3,117	1,292	23,101	100.0%

Source: SAP Norm Day (September 23, 2022)

Prepared by the Office of the Chief Human Resources Officer

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**LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources**

TEACHER DEMOGRAPHICS 2022-2023

All K-12 Classroom Teachers by Region and Job

Region	Job				Totals	%
	Elementary	Secondary	Special Education	Resource Specialist		
East	2,796	2,328	739	357	6,220	26.9%
North	3,222	2,483	858	391	6,954	30.1%
South	2,527	1,635	692	241	5,095	22.1%
West	1,761	1,256	355	204	3,576	15.5%
Option Schools	179	169	74	36	458	2.0%
*Other	157	179	399	63	798	3.5%
Grand Total	10,642	8,050	3,117	1,292	23,101	100.0%

(C,E,NE, NW, S, W); HR reassigned employees; HR-Districtwide List; Inclusion Facilitator Unit-Itinerant; Inclusion PSA; K-12 Multiple; PE-Teacher-Itinerant;

Source: SAP Norm Day (September 23, 2022)

Prepared by the Office of the Chief Human Resources Officer

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**LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources**

TEACHER DEMOGRAPHICS 2022-2023

All K-12 Classroom Teachers by Region and Ethnic Origin

Region	Ethnicity									Totals
	American Indian or Alaskan Native	Asian	Black or African American	Filipino	Hispanic/Latino	Pacific Islander	White	Two or More	Undeclared	
East	23	546	200	183	4,240	8	916	93	11	6,220
North	39	566	249	194	2,822	8	2,966	87	23	6,954
South	19	431	851	171	2,369	17	1,118	99	20	5,095
West	16	489	345	114	1,200	9	1,312	68	23	3,576
Option Schools	2	46	77	18	155	3	148	7	2	458
*Other	3	79	101	19	306	1	279	9	1	798
Totals	102	2,157	1,823	699	11,092	46	6,739	363	80	23,101

Gender	Gender									Totals
	American Indian or Alaskan Native	Asian	Black or African American	Filipino	Hispanic/Latino	Pacific Islander	White	Two or More	Undeclared	
Female	70	1,648	1,331	493	8,103	30	4,661	253	61	16,650
Male	32	508	492	206	2,983	16	2,071	108	19	6,435
Nonbinary	0	1	0	0	6	0	7	2	0	16
Totals	102	2,157	1,823	699	11,092	46	6,739	363	80	23,101

*Adapted Physical Ed Unit-Itinerant; Deaf & Hard of Hearing Unit-Itinerant; Displaced Pilot Program; CDS (Elementary and Secondary); HR Cert Contract Pool (C,E,NE, NW, S, W); HR reassigned employees; HR-Districtwide List; Inclusion Facilitator Unit-Itinerant; Inclusion PSA; K-12 Multiple; PE-Teacher-Itinerant; Psychological Services-School Administ; Sp Ed Service Center (C, E, NE, NW, S, W); Sp Ed-Infant/Pre School Prog; SpEd Administration Services-School Adm; SpEd Services Central, Oper-School Admin; SpEd-Multiple School Administration; Speech & Language Unit-Itinerant; Visual Services Unit-Itinerant

**LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources**

TEACHER DEMOGRAPHICS 2022-2023

**All K-12 Classroom Teachers
Total Minority by Local District**

Region	Ethnic Origin												Grand Total								
	American Indian or Alaskan Native	%	Asian	%	Black or African American	%	Filipino	%	Hispanic/Latino	%	Pacific Islander	%		Total Minority	%	White	%	Two or More	%	Undeclared	%
East	23	0.4%	546	8.8%	200	3.2%	183	2.9%	4,240	68.2%	8	0.1%	5,200	83.6%	916	14.7%	93	1.5%	11	0.2%	6,220
North	39	0.6%	566	8.1%	249	3.6%	194	2.8%	2,822	40.6%	8	0.1%	3,878	55.8%	2,966	42.7%	87	1.3%	23	0.3%	6,954
South	19	0.4%	431	8.5%	851	16.7%	171	3.4%	2,369	46.5%	17	0.3%	3,858	75.7%	1,118	21.9%	99	1.9%	20	0.4%	5,095
West	16	0.4%	489	13.7%	345	9.6%	114	3.2%	1,200	33.6%	9	0.3%	2,173	60.8%	1,312	36.7%	68	1.9%	23	0.6%	3,576
Option Schools	2	0.4%	46	10.0%	77	16.8%	18	3.9%	155	33.8%	3	0.7%	301	65.7%	148	32.3%	7	1.5%	2	0.4%	458
Other*	3	0.4%	79	9.9%	101	12.7%	19	2.4%	306	38.3%	1	0.1%	509	63.8%	279	35.0%	9	1.1%	1	0.1%	798
Totals	102	0.4%	2,157	9.3%	1,823	7.9%	699	3.0%	11,092	48.0%	46	0.2%	15,919	68.9%	6,739	29.2%	363	1.6%	80	0.3%	23,101

*Adapted Physical Ed Unit-Itinerant; Deaf & Hard of Hearing Unit-Itinerant; Displaced Pilot Program; CDS (Elementary and Secondary); HR Cert Contract Pool (C,E,NE, NW, S, W); HR reassigned employees; HR-Districtwide List; Inclusion Facilitator Unit-Itinerant; Inclusion PSA; K-12 Multiple; PE-Teacher-Itinerant; Psychological Services-School Administ; Sp Ed Service Center (C, E, NE, NW, S, W); Sp Ed-Infant/Pre School Prog; SpEd Administration Services-School Adm; SpEd Services Central, Oper-School Admin; SpEd-Multiple School Administration; Speech & Language Unit-Itinerant; Visual Services Unit-Itinerant

**LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources**

TEACHER DEMOGRAPHICS 2022-2023

All K-12 Classroom Teachers by Region and Employee Subgroup

Region	Employee Subgroup											Totals
	Permanent	Probationary	Qualifying	Limited	District Intern (T)	District Intern (L)	University Intern (T)	University Intern (L)	Temporary	Provisional (T)	Provisional (L)	
East	5,099	699	6	1	2	186	0	109	0	0	118	6,220
North	5,639	823	11	3	1	190	0	135	0	0	152	6,954
South	3,939	737	6	0	5	185	0	111	1	0	111	5,095
West	2,789	575	6	0	2	97	1	41	1	0	64	3,576
Option Schools	443	12	0	2	0	1	0	0	0	0	0	458
Other*	760	21	1	5	0	2	1	3	0	3	2	798
Totals	18,669	2,867	30	11	10	661	2	399	2	3	447	23,101

*Adapted Physical Ed Unit-Itinerant; Deaf & Hard of Hearing Unit-Itinerant; Displaced Pilot Program; CDS (Elementary and Secondary); HR Cert Contract Pool (C,E,NE, NW, S, W); HR reassigned employees; HR-Districtwide List; Inclusion Facilitator Unit-Itinerant; Inclusion PSA; K-12 Multiple; PE-Teacher-Itinerant; Psychological Services-School Administ; Sp Ed Service Center (C, E, NE, NW, S, W); Sp Ed-Infant/Pre School Prog; SpEd Administration Services-School Adm; SpEd Services Central, Oper-School Admin; SpEd-Multiple School Administration; Speech & Language Unit-Itinerant; Visual Services Unit-Itinerant

LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources

TEACHER DEMOGRAPHICS 2022-2023

K-12 Classroom Teachers by Job and Years of Experience

Job	Years of Experience by Pay Scale Level										Total
	1	2	3	4	5	6	7	8	9	10+	
Elementary	796	466	314	244	261	242	235	172	228	7,684	10,642
Secondary	790	461	386	335	276	280	225	153	221	4,923	8,050
Special Ed	347	215	147	215	221	224	210	239	177	2,414	4,409
Total	1,933	1,142	847	794	758	746	670	564	626	15,021	23,101
	(8.4%)	(4.9%)	(3.7%)	(3.4%)	(3.3%)	(3.2%)	(2.9%)	(2.4%)	(2.7%)	(65.0%)	(100%)

Note: Years of Experience are reported up to 10+; Teachers may be in any PSG (20-26) with more than 10 years of experience. Teachers must be on PSG 27 to move to PSL 11-14 and to Career Increments.

Source: SAP Norm Day (September 23, 2022)

Prepared by the Office of the Chief Human Resources Officer

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**LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources**

TEACHER DEMOGRAPHICS 2022-2023

All K-12 Classroom Teachers by Age and Region

Region	Teacher Age		
	Count	Average Age	Median Age
East	6,220	45	46
North	6,954	46	47
South	5,095	45	46
West	3,576	45	45
Option Schools	458	51	51
*Other	798	48	48
Total	23,101	45	47

*Adapted Physical Ed Unit-Itinerant; Deaf & Hard of Hearing Unit-Itinerant; Displaced Pilot Program; CDS (Elementary and Secondary); HR Cert Contract Pool (C,E,NE, NW, S, W); HR reassigned employees; HR-Districtwide List; Inclusion Facilitator Unit-Itinerant; Inclusion PSA; K-12 Multiple; PE-Teacher-Itinerant; Psychological Services-School Administ; Sp Ed Service Center (C, E, NE, NW, S, W); Sp Ed-Infant/Pre School Prog; SpEd Administration Services-School Adm; SpEd Services Central, Oper-School Admin; SpEd-Multiple School Administration; Speech & Language Unit-Itinerant; Visual Services Unit-Itinerant

**LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources**

TEACHER DEMOGRAPHICS 2022-2023

K-12 Classroom Teachers by Age and Job

Age	Job				Total	Percent
	Elementary	Secondary	Special Education	Resource Specialist		
25 or Less	290	366	36	30	722	3%
26-30	969	968	242	91	2,270	10%
31-35	861	972	448	138	2,419	10%
36-40	764	811	464	153	2,192	9%
41-45	1,389	1,140	463	195	3,187	14%
46-50	2,164	1,151	513	211	4,039	17%
51-55	2,237	1,199	390	197	4,023	17%
56-60	1,268	791	306	134	2,499	11%
61-65	500	435	163	91	1,189	5%
66-70	149	152	69	25	395	2%
Over 70	51	65	23	27	166	1%
Total	10,642	8,050	3,117	1,292	23,101	100%

LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources

TEACHER DEMOGRAPHICS 2022-2023

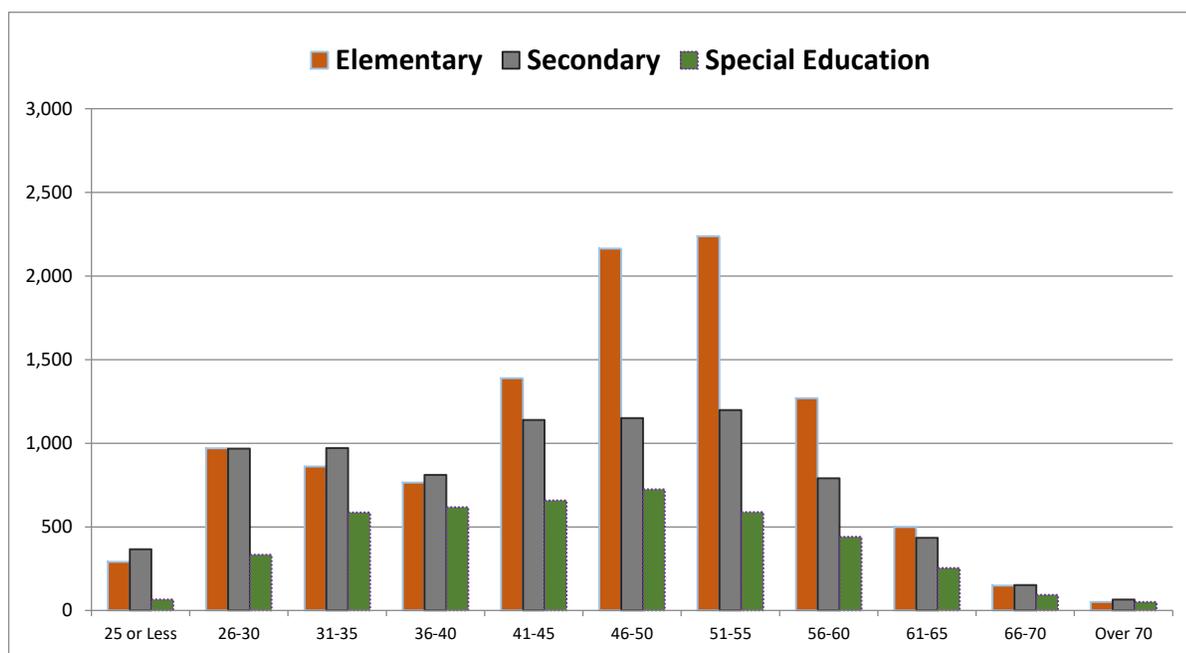
K-12 Classroom Teachers by Age

Age	School Level			TOTAL	PERCENT
	Elementary	Secondary	Special Education		
25 or Less	290	366	66	722	3%
26-30	969	968	333	2,270	10%
31-35	861	972	586	2,419	10%
36-40	764	811	617	2,192	9%
41-45	1,389	1,140	658	3,187	14%
46-50	2,164	1,151	724	4,039	17%
51-55	2,237	1,199	587	4,023	17%
56-60	1,268	791	440	2,499	11%
61-65	500	435	254	1,189	5%
66-70	149	152	94	395	2%
Over 70	51	65	50	166	1%
TOTAL	10,642	8,050	4,409	23,101	100%

(48%)

(32%)

(20%)



Source: SAP Norm Day (September 23, 2022)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2022-23/ALL 2022-23.xsl: Age

LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources

TEACHER DEMOGRAPHICS 2022-2023

All K-12 Classroom Teachers by Pay Scale Group and Job

Pay Scale Group	Job				Total	%
	Elementary	Secondary	Special Education	Resource Specialist		
20 (Minimum)	887	881	323	151	2,242	9.7%
21 (+ 14 Points)	193	124	121	44	482	2.1%
22 (+ 28 Points)	646	511	193	66	1,416	6.1%
23 (+ 42 Points)	823	761	241	76	1,901	8.2%
24 (+56 Points)	799	691	305	93	1,888	8.2%
25 (+ 70 Points)	692	687	310	113	1,802	7.8%
26 (+ 84 Points)	640	569	292	117	1,618	7.0%
27 (+ 98 Points)	1,020	1,133	550	202	2,905	12.6%
C1	977	937	298	174	2,386	10.3%
C2	1,998	1,054	314	164	3,530	15.3%
C3	1,560	544	122	66	2,292	9.9%
C4	407	158	48	26	639	2.8%
Total	10,642	8,050	3,117	1,292	23,101	100%

Source: SAP Norm Day (September 23, 2022)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2022-23/ALL 2022-23.xsl: PSG

TEACHER DEMOGRAPHICS 2022-2023
K-12 Classroom Teachers
DISTRIBUTION OF EMPLOYEES ON THE PREPARATION (T) SALARY TABLE*

	PAY SCALE LEVEL														CI	TOTAL	Percent	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14				
PS GROUP																		
20	794	180	74	27	24	18	15	3	9	67							1,211	5.61 %
21	9	35	43	44	32	21	10	12	16	99							321	1.49 %
22	126	251	153	106	99	60	48	43	30	339							1,255	5.81 %
23	83	190	193	163	126	124	122	70	67	689							1,827	8.46 %
24	25	107	147	115	136	117	107	86	101	915							1,856	8.60 %
25	15	50	80	107	111	132	106	83	77	1,022							1,783	8.26 %
26	8	17	37	67	85	95	85	83	93	1,037							1,607	7.44 %
27	10	15	22	71	86	140	159	179	231	401	303	377	431	461			2,886	13.37 %
C1																2,385	2,385	11.05 %
C2																3,530	3,530	16.35 %
C3																2,292	2,292	10.62 %
C4																639	639	2.96 %
TOTAL	1,070	845	749	700	699	707	652	559	624	4,569	303	377	431	461	8,846		21,592	100 %
Percent	4.96%	3.91%	3.47%	3.24%	3.24%	3.27%	3.02%	2.59%	2.89%	21.16%	1.40%	1.75%	2.00%	2.14%	40.97%		100.00%	

1st Career Increment: 2,385 11.05 %
2nd Career Increment: 3,530 16.35
3rd Career Increment: 2,292 10.62
4th Career Increment: 639 2.96
Master's Degree: 9,048 41.90
Doctor's Degree: 290 1.34

TOTAL ANNUAL SALARIES = \$1,768,019,727
With 23.62% mandated benefits = \$2,185,625,987

2022-2023 Average Annual Salary =	\$81,883
(Excluding Mandated Benefits)	
Average Monthly Rate =	\$6,824
Average Hourly Rate =	\$66.89788

Excludes Substitutes

Source: SAP Norm Day (September 23, 2022)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2022-23/ALL 2022-23.xsl: 2022-23 CT T Table

TEACHER DEMOGRAPHICS 2022-2023
K-12 Classroom Teachers

DISTRIBUTION OF EMPLOYEES ON THE PREPARATION (L) SALARY TABLE*

	PAY SCALE LEVEL															TOTAL	Percent
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	CI		
PS GROUP																	
20	775	175	41	19	7	3	5	2		4						1,031	68.32 %
21	28	44	25	28	20	13	1			2						161	10.67
22	49	48	14	19	12	6	6	1		6						161	10.67
23	5	16	9	14	12	8	4			6						74	4.90
24	2	7	3	8	1	1	2			8						32	2.12
25	2	2	2	3	4	3			1	2						19	1.26
26	1	2	2	1	2	2				1						11	0.73
27	1	3	2	2	1	3		2	1	2	2					19	1.26
C1															1	1	0.07
C2																0	0.00
C3																0	0.00
C4																0	0.00
TOTAL	863	297	98	94	59	39	18	5	2	31	2	0	0	0	1	1,509	100 %

1 st Career Increment:	1	0.07 %
2 nd Career Increment:	0	0.00
3 rd Career Increment:	0	0.00
4 th Career Increment:	0	0.00
Master's Degree:	110	7.29
Doctor's Degree:	9	0.60

TOTAL ANNUAL SALARIES = \$76,685,581
With 23.62% mandated benefits = \$94,798,715

2022-2023 Average Annual Salary = \$50,819
(Excluding Mandated Benefits)

Average Monthly Rate = \$4,235
Average Hourly Rate = \$41.51879

Excludes Substitutes

Source: SAP Norm Day (September 23, 2022)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2022-23/ALL 2022-23.xsl: 2022-23 CT L Table

TEACHER DEMOGRAPHICS 2022-2023
K-12 Classroom Teachers
DISTRIBUTION OF EMPLOYEES ON THE PREPARATION (T/L) SALARY TABLE*

	PAY SCALE LEVEL															TOTAL	Percent	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	CI			
PS GROUP																		
20	1,569	355	115	46	31	21	20	5	9	71							2,242	9.71 %
21	37	79	68	72	52	34	11	12	16	101							482	2.09
22	175	299	167	125	111	66	54	44	30	345							1,416	6.13
23	88	206	202	177	138	132	126	70	67	695							1,901	8.23
24	27	114	150	123	137	118	109	86	101	923							1,888	8.17
25	17	52	82	110	115	135	106	83	78	1,024							1,802	7.80
26	9	19	39	68	87	97	85	83	93	1,038							1,618	7.00
27	11	18	24	73	87	143	159	181	232	403	305	377	431	461			2,905	12.58
C1																2,386	2,386	10.33
C2																3,530	3,530	15.28
C3																2,292	2,292	9.92
C4																639	639	2.77
TOTAL:	1,933	1,142	847	794	758	746	670	564	626	4,600	305	377	431	461	8,847	23,101	100 %	
Percent:	8.37%	4.94%	3.67%	3.44%	3.28%	3.23%	2.90%	2.44%	2.71%	19.91%	1.32%	1.63%	1.87%	2.00%	38.30%	100%		

1 st Career Increment:	2,386	10.33 %
2 nd Career Increment:	3,530	15.28
3 rd Career Increment:	2,292	9.92
4 th Career Increment:	639	2.77
Master's Degree:	9,158	39.64
Doctor's Degree:	299	1.29

TOTAL ANNUAL SALARIES = \$1,844,705,308
With 23.62% mandated benefits = \$2,280,424,702

2022-2023 Average Annual Salary =	\$79,854
(Excluding Mandated Benefits)	
Average Pay Period Rate =	\$6,655
Average Hourly Rate =	\$65.24020

Excludes Substitutes

Source: SAP Norm Day (September 23, 2022)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2022-23/ALL 2022-23.xsl: 2022-23 CT TL Table

**LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources**

**SCHOOL-BASED ADMINISTRATOR DEMOGRAPHICS 2022-2023
Principals and Assistant Principals by Employee Subgroup and Job**

Employee Subgroup	Job		Totals	%
	Principal	Assistant Principal		
Permanent	541	646	1,187	57.7%
Qualifying	147	459	606	29.5%
Limited	14	0	14	0.7%
Provisional	69	155	224	10.9%
Restricted	4	13	17	0.8%
Temporary	7	1	8	0.4%
Totals	775	1,274	2,056	100.0%

Excludes return retirees, inactive on a personal leave and detached services employees.

Source: SAP Norm Day (September 23, 2022)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2022-23/ALL 2022-23.xsl: ESG SBA

**LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources**

**SCHOOL-BASED ADMINISTRATOR DEMOGRAPHICS 2022-2023
Principals and Assistant Principals by Ethnic Origin, Gender, and Job**

Ethnic Origin	Job		Totals	%
	Principal	Assistant Principal		
American Indian or Alaskan Native	0	4	4	0.2%
Asian	60	93	153	7.4%
Black or African American	156	250	406	19.7%
Filipino	8	33	41	2.0%
Hispanic/Latino	386	617	1,003	48.8%
Pacific Islander	2	5	7	0.3%
White	170	262	432	21.0%
Two or More	0	6	6	0.3%
Undeclared	0	4	4	0.2%
Totals	782	1,274	2,056	100.0%

Gender	Job		Totals	%
	Principal	Assistant Principal		
Female	502	887	1,389	67.6%
Male	280	387	667	32.4%
Totals	782	1,274	2,056	100.0%

Source: SAP Norm Day (September 23, 2022)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2022-23/ALL 2022-23.xsl: Ethnicity & Gender

**LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources**

**SCHOOL-BASED ADMINISTRATOR DEMOGRAPHICS 2022-2023
Principals and Assistant Principals by Region and Job**

Local District	Job		Totals	%
	Principal	Assistant Principal		
East	216	249	465	22.6%
North	221	238	459	22.3%
South	181	236	417	20.3%
West	142	114	256	12.5%
Option Schools	8	10	18	0.9%
Adult	11	31	42	2.0%
Other*	3	396	399	19.4%
Totals	782	1,274	2,056	100.0%

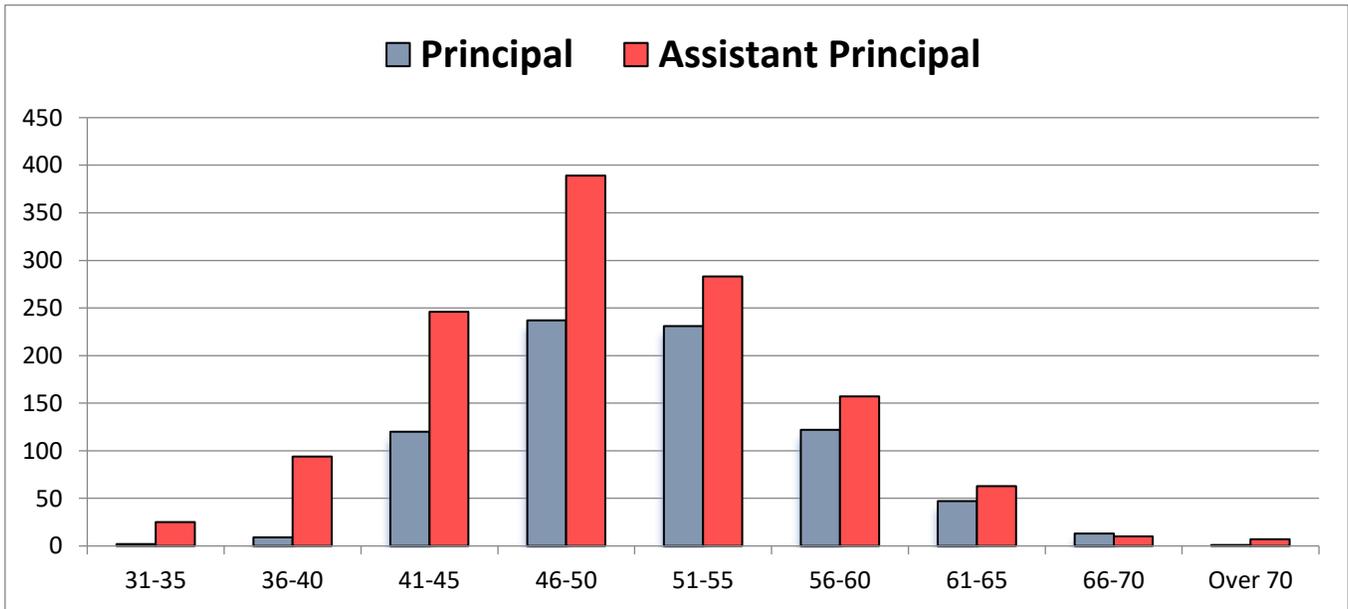
* Sp Ed Service Center Itinerants (C,E,NE,NW,S,W); SP Ed School Administration, Secondary CDS, and Reassigned Administrators.

**LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources**

SCHOOL-BASED ADMINISTRATOR DEMOGRAPHICS 2022-2023

Principals and Assistant Principals by Age and Position

Age	Position		Total	%
	Principal	Assistant Principal		
31-35	2	25	27	1.3%
36-40	9	94	103	5.0%
41-45	120	246	366	17.8%
46-50	237	389	626	30.4%
51-55	231	283	514	25.0%
56-60	122	157	279	13.6%
61-65	47	63	110	5.4%
66-70	13	10	23	1.1%
Over 70	1	7	8	0.4%
Total	782	1274	2,056	100.0%



Source: SAP Norm Day (September 23, 2022)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2022-23/ALL 2022-23.xsl: Age Summary

**LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources**

NON-SCHOOL-BASED ADMINISTRATOR DEMOGRAPHICS 2022-2023

Employee Subgroup and Job									
Employee Subgroup	Superintendent, Assistant Superintendent, Instructional Area Superintendents	Executive Directors, Chiefs, Assistant General Counsel Attorneys	Coordinators	Specialists	Directors and Administrators	School Support Administrators	Temporary Advisers	Totals	%
Permanent	0	0	15	12	5	0	0	32	3.5%
Limited	7	20	5	0	0	795	19	846	93.4%
Temporary	0	1	0	0	0	21	0	22	2.4%
Provisional	0	0	2	4	0	0	0	6	0.7%
Totals	7	21	22	16	5	816	19	906	100.0%

Includes NSB Administrators on the G Table and excludes Detached employees

Source: SAP Norm Day (September 23, 2022)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2022-23/ALL 2022-23.xsl: NSB ESG

**LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources**

NON-SCHOOL-BASED ADMINISTRATOR DEMOGRAPHICS 2022-2023

Ethnic Origin and Job									
Ethnicity	Superintendent, Assistant Superintendent, Instructional Area Superintendents	Executive Directors, Chiefs, Assistant General Counsel Attorneys	Coordinators	Specialists	Directors and Administrators	School Support Administrators	Temporary Advisers	Totals	%
American Indian or Alaskan Native	0	0	0	0	0	1	0	1	0.1%
Asian	0	3	2	3	1	70	1	80	8.8%
Black or African American	1	3	4	1	1	135	3	148	16.3%
Filipino	0	1	0	0	0	22	0	23	2.5%
Hispanic/Latino	4	9	11	6	2	378	9	419	46.2%
Pacific Islander	0	0	0	0	0	2	0	2	0.2%
White	1	5	5	6	1	206	5	229	25.3%
Two or More	0	0	0	0	0	2	1	3	0.3%
Undeclared	1	0	0	0	0	0	0	1	0.1%
Totals	7	21	22	16	5	816	19	906	100.0%

By Gender and Job									
Gender	Superintendent, Assistant Superintendent, Instructional Area Superintendents	Executive Directors, Chiefs, Assistant General Counsel Attorneys	Coordinators	Specialists	Directors and Administrators	School Support Administrators	Temporary Advisers	Totals	%
Female	2	11	14	15	2	586	12	642	70.9%
Male	5	10	8	1	3	230	7	264	29.1%
Totals	7	21	22	16	5	816	19	906	100.0%

Includes NSB Administrators on the G Table and excludes Detached employees

Source: SAP Norm Day (September 23, 2022)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2022-23/ALL 2022-23.xsl: NSB Ethnicity & Gender

**LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources**

NON-SCHOOL-BASED ADMINISTRATOR DEMOGRAPHICS 2022-2023

Age	Age and Job							Totals	%
	Superintendent, Assistant Superintendent, Instructional Area Superintendents	Executive Directors, Chiefs, Assistant General Counsel Attorneys	Coordinators	Specialists	Directors and Administrators	School Support Administrators	Temporary Advisers		
Less than 36	0	0	0	0	0	7	0	7	0.8%
36-40	0	0	1	1	0	50	1	53	5.8%
41-45	0	0	3	4	0	127	4	138	15.2%
46-50	4	9	4	3	1	238	2	261	28.8%
51-55	0	5	9	7	3	190	6	220	24.3%
56-60	2	6	2	1	1	149	4	165	18.2%
61-65	1	1	3	0	0	40	1	46	5.1%
66-70	0	0	0	0	0	11	1	12	1.3%
Over 70	0	0	0	0	0	4	0	4	0.4%
Totals	7	21	22	16	5	816	19	906	100.0%

Includes NSB Administrators on the G Table and excludes Detached employees

Source: SAP Norm Day (September 23, 2022)

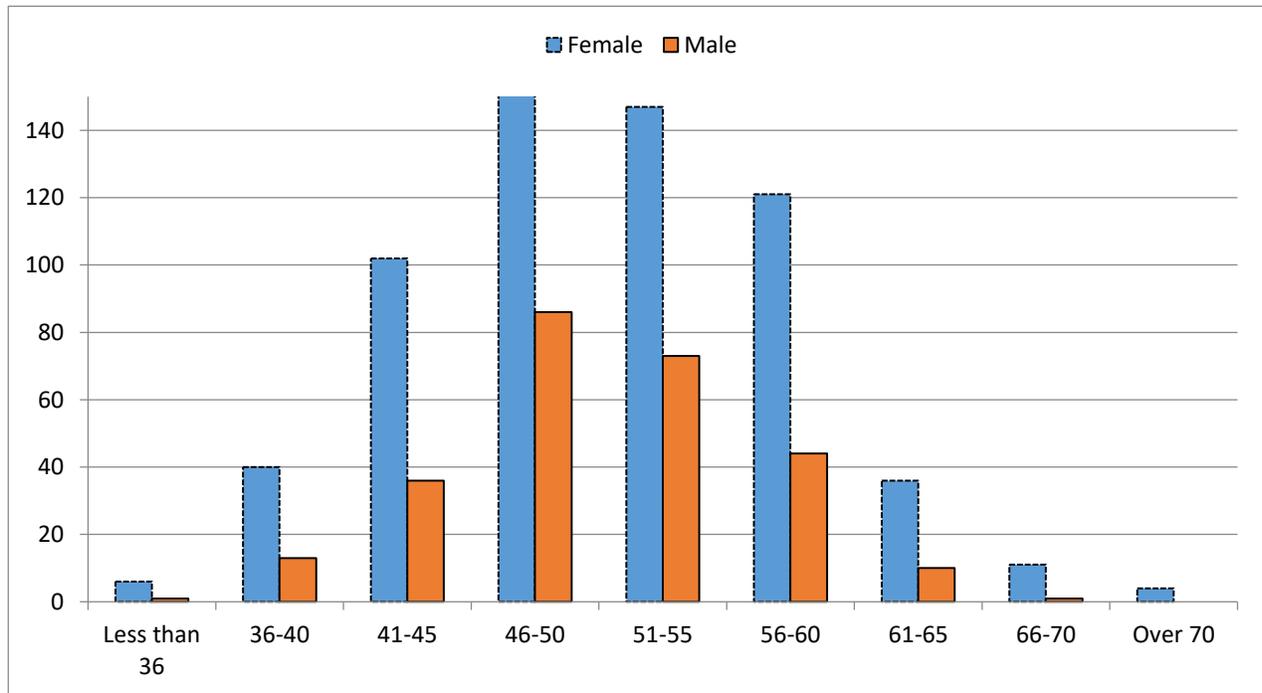
Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2022-23/ALL 2022-23.xsl: NSB Age & Job

**LOS ANGELES UNIFIED SCHOOL DISTRICT
Human Resources**

NON-SCHOOL-BASED ADMINISTRATOR DEMOGRAPHICS 2022-2023

Age	Age and Gender		Total	%
	Female	Male		
Less than 36	6	1	7	1%
36-40	40	13	53	6%
41-45	102	36	138	15%
46-50	175	86	261	29%
51-55	147	73	220	24%
56-60	121	44	165	18%
61-65	36	10	46	5%
66-70	11	1	12	1%
Over 70	4	0	4	0%
Total	642	264	906	100.0%



Includes NSB Administrators on the G Table and excludes Detached employees

Source: SAP Norm Day (September 23, 2022)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2022-23/ALL 2022-23.xsl: NSB Age & Gender